

Associate for Recovery Ministries and Pastoral Care

Reports to: Rector

Compensation, healthcare, and pension: Negotiable based on experience and EDLA Diocesan Compensation Guidelines

Founded in 1867, Church of Our Saviour (COS) in the city of San Gabriel is one of the oldest active Protestant churches in the West (www.cosepiscopal.org). The Church has a remarkable legacy of ministry and community outreach, including operating Jubilee Homes, a group of four sober living facilities in Pasadena, CA. Both COS and Jubilee Housing fall under the same 501(c)(3) legal entity and governance. The founder of this ministry, the Rev. Deacon Bill Doulos, will retire in July of 2023.

COS seeks a dedicated priest or deacon to serve under the direction of the rector in a collaborative, empowering environment. Day-to-day job responsibilities primarily (~75%) include shepherding and serving as the executive director of Jubilee Homes as well as managing the various opportunities and programs afforded to its residents. The successful candidate will work for a year with the Rev. Deacon Bill Doulos in order to understand his ministry as COS celebrates Bill and transitions him into retirement. As part of the clergy team (~25%), over time this individual will be the point person for ongoing pastoral care concerns as well as the staff liaison to SAGES, COS's program for seniors.

This is a leadership position as well as that of a generalist, truth teller, and shepherd. The rector, staff, and lay leadership of COS recognizes that the future of ministry will be relational, missional, collaborative, and prophetic. We seek an individual with a contagious faith, passion for service, and willingness to make a long-term commitment to building strong connections among the recovery circles at COS, as well as in the San Gabriel Valley, the Episcopal Diocese of Los Angeles, and beyond. It is an exciting opportunity to help the vital ministry of Jubilee Homes achieve its full potential. We seek a preacher, teacher, and pastor who puts love and people first.

As the effective executive director of Jubilee Homes, the successful candidate will oversee the maintenance and operation of all four houses, each with a managing director as well as an assistant for Recovery Ministry who will report to this position. Experience with recovery programs or services is a significant advantage, and management skills are essential. Community outreach ministry experience is also preferred. Working with COS's development officer, the successful candidate will participate in both fundraising and development efforts for the future success of Jubilee Housing and COS, as well as board and volunteer recruitment, development, and retention. Although this position description is written with the intention of hiring an ordained or soon-to-be ordained person, a layperson whose faith and spirituality is integrated into actions of social justice, community care, and individual empowerment are also welcomed to apply. Lay and ordained candidates must be able to articulate their actions and Jubilee Homes as meaningful expressions of faith realized in the world.

As a member of the clergy team at COS, the successful candidate will also participate in preaching, leading liturgy, teaching in the adult formation program, occasionally officiating at weddings and funerals, and attending staff and vestry meetings. Additionally, the successful candidate will participate in the diocesan life of the Episcopal Diocese of Los Angeles and follow the Constitutions and Canons of the Episcopal Church.

Near-term success for this ministry would ensure a smooth transition for Jubilee Homes following Deacon Bill Doulos's retirement. Long-term success for this ministry would creatively expand the scope of Jubilee Home's mission.

About Jubilee Homes

Jubilee Homes, under the auspices of Church of Our Saviour, operates four homes in Pasadena and Altadena. Jubilee Homes houses 50 residents—adult men and women in recovery from addiction—for up to two years while they gain stability in their lives, clean up the debris of their past, and reenter the mainstream of society. The program follows the Twelve Steps and requires the residents to have a sponsor, work the steps, and attend three twelve-step meetings a week. The homes are run with strong community support.